

Draft Scale Points for 1 April 2022 and 1 April 2023 Based on 14 February 2023 Offer

(v2)

- A 6% increase at all SNCT pay points with effect from 1/4/22, with a cap at a starting salary of £80,000 or over, where a £4,800 flat rate uplift to salary will apply.
- A further increase of 5.5% at all SNCT pay points with effect from 1/4/23, with a cap at a starting salary of £80,000 or over where a £4,400 flat rate uplift to salary will apply.

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
0 (Probationer)	£28,113	£1,687	£ 29,799	£1,639	£ 31,437	£ 3,324
1	£33,729	£2,024	£ 35,754	£1,966	£ 37,719	£ 3,990
2	£35,643	£2,139	£ 37,782	£2,078	£ 39,861	£ 4,218
3	£37,713	£2,263	£ 39,975	£2,199	£ 42,174	£ 4,461
4	£40,107	£2,406	£ 42,513	£2,338	£ 44,850	£ 4,743
5	£42,336	£2,540	£ 44,877	£2,468	£ 47,346	£ 5,010

Chartered Teacher Spine

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£43,650	£2,619	£ 46,269	£2,545	£ 48,813	£ 5,163
2	£45,117	£2,707	£ 47,823	£2,630	£ 50,454	£ 5,337
3	£46,158	£2,769	£ 48,927	£2,691	£ 51,618	£ 5,460
4	£48,063	£2,884	£ 50,946	£2,802	£ 53,748	£ 5,685
5	£49,989	£2,999	£ 52,989	£2,914	£ 55,902	£ 5,913
6	£51,903	£3,114	£ 55,017	£3,026	£ 58,044	£ 6,141

Lead Teacher Spine

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£48,063	£2,884	£ 50,946	£2,802	£ 53,748	£ 5,685
2	£61,185	£3,671	£ 64,857	£3,567	£ 68,424	£ 7,239
3	£68,271	£4,096	£ 72,366	£3,980	£ 76,347	£ 8,076

Principal Teacher Spine

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£46,158	£2,769	£ 48,927	£2,691	£ 51,618	£ 5,460
2	£48,063	£2,884	£ 50,946	£2,802	£ 53,748	£ 5,685
3	£49,989	£2,999	£ 52,989	£2,914	£ 55,902	£ 5,913
4	£51,903	£3,114	£ 55,017	£3,026	£ 58,044	£ 6,141
5	£53,829	£3,230	£ 57,060	£3,138	£ 60,198	£ 6,369
6	£55,740	£3,344	£ 59,085	£3,250	£ 62,334	£ 6,594
7	£57,657	£3,459	£ 61,116	£3,361	£ 64,476	£ 6,819
8	£59,571	£3,574	£ 63,144	£3,473	£ 66,618	£ 7,047

Depute Headteachers and Headteachers

Point	Annual Salary 1.1.2022	uplift 6% or cap at £4,800*	01.04.22	uplift 5.5% or cap at £4,400*	01.04.23	Total Uplift
1	£52,350	£3,141	£ 55,491	£3,052	£ 58,542	£ 6,192
2	£53,964	£3,238	£ 57,201	£3,146	£ 60,348	£ 6,384
3	£55,740	£3,344	£ 59,085	£3,250	£ 62,334	£ 6,594
4	£57,657	£3,459	£ 61,116	£3,361	£ 64,476	£ 6,819
5	£59,571	£3,574	£ 63,144	£3,473	£ 66,618	£ 7,047
6	£61,185	£3,671	£ 64,857	£3,567	£ 68,424	£ 7,239
7	£62,964	£3,778	£ 66,741	£3,671	£ 70,413	£ 7,449
8	£64,737	£3,884	£ 68,622	£3,774	£ 72,396	£ 7,659
9	£66,498	£3,990	£ 70,488	£3,877	£ 74,364	£ 7,866
10	£68,271	£4,096	£ 72,366	£3,980	£ 76,347	£ 8,076
11	£71,223	£4,273	£ 75,495	£4,152	£ 79,647	£ 8,424
12	£74,175	£4,451	£ 78,627	£4,324	£ 82,950	£ 8,775
13	£77,124	£4,627	£ 81,750	£4,400	£ 86,151	£ 9,027
14*	£80,070	£4,800	£ 84,870	£4,400	£ 89,271	£ 9,201
15*	£83,445	£4,800	£ 88,245	£4,400	£ 92,646	£ 9,201
16*	£87,771	£4,800	£ 92,571	£4,400	£ 96,972	£ 9,201
17*	£91,212	£4,800	£ 96,012	£4,400	£ 100,413	£ 9,201
18*	£95,409	£4,800	£ 100,209	£4,400	£ 104,610	£ 9,201
19*	£99,609	£4,800	£ 104,409	£4,400	£ 108,810	£ 9,201

Music Instructor Scale

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£29,451	£1,767	£ 31,218	£1,717	£ 32,934	£ 3,483
2	£31,206	£1,872	£ 33,078	£1,819	£ 34,896	£ 3,690
3	£32,970	£1,978	£ 34,947	£1,922	£ 36,870	£ 3,900
4	£34,893	£2,094	£ 36,987	£2,034	£ 39,021	£ 4,128
5	£37,098	£2,226	£ 39,324	£2,163	£ 41,487	£ 4,389
6	£39,147	£2,349	£ 41,496	£2,282	£ 43,779	£ 4,632

Educational Psychologist Scale

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
0	£47,505	£2,850	£ 50,355	£2,770	£ 53,124	£ 5,619
1	£49,314	£2,959	£ 52,272	£2,875	£ 55,146	£ 5,832
2	£51,153	£3,069	£ 54,222	£2,982	£ 57,204	£ 6,051
3	£53,490	£3,209	£ 56,700	£3,119	£ 59,820	£ 6,330
4	£56,562	£3,394	£ 59,955	£3,298	£ 63,252	£ 6,690
5	£58,350	£3,501	£ 61,851	£3,402	£ 65,253	£ 6,903
6	£60,423	£3,625	£ 64,047	£3,523	£ 67,569	£ 7,146

Senior Educational Psychologist

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£64,188	£3,851	£ 68,040	£3,742	£ 71,781	£ 7,593

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£64,188	£3,851	£ 68,040	£3,742	£ 71,781	£ 7,593
2	£65,418	£3,925	£ 69,342	£3,814	£ 73,155	£ 7,737
3	£66,714	£4,003	£ 70,716	£3,889	£ 74,604	£ 7,890
4	£67,995	£4,080	£ 72,075	£3,964	£ 76,038	£ 8,043
5	£69,279	£4,157	£ 73,437	£4,039	£ 77,475	£ 8,196
6	£70,542	£4,233	£ 74,775	£4,113	£ 78,888	£ 8,346
7	£71,799	£4,308	£ 76,107	£4,186	£ 80,292	£ 8,493
8	£73,101	£4,386	£ 77,487	£4,262	£ 81,750	£ 8,649
9	£74,382	£4,463	£ 78,846	£4,337	£ 83,184	£ 8,802

Education Support Officer Scale

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£48,063	£2,884	£ 50,946	£2,802	£ 53,748	£ 5,685
2	£49,989	£2,999	£ 52,989	£2,914	£ 55,902	£ 5,913
3	£51,903	£3,114	£ 55,017	£3,026	£ 58,044	£ 6,141

Quality Improvement Officer Scale

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£61,185	£3,671	£ 64,857	£3,567	£ 68,424	£ 7,239
2	£64,737	£3,884	£ 68,622	£3,774	£ 72,396	£ 7,659
3	£68,271	£4,096	£ 72,366	£3,980	£ 76,347	£ 8,076

Quality Improvement Manager

Point	Annual Salary 1.1.2022	uplift 6%	01.04.22	uplift 5.5%	01.04.23	Total Uplift
1	£71,223	£4,273	£ 75,495	£4,152	£ 79,647	£ 8,424